



Programme Brochure



On-location Training Programme on Effective Compliance of NABARD Inspection Report and Statutory Auditors' Report

(12 to 13 February 2026)

Venue:
Hotel Hyatt, Pune

Website: www.birdmangaluru.in



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Introduction:

Sustainable compliance refers to the implementation of corrective measures that are **long-lasting, process-oriented, and integrated into the bank's systems and culture**, ensuring that the same observations do not recur in future inspections. It goes beyond temporary fixes and focuses on creating robust mechanisms that strengthen governance, risk management, and operational efficiency. NABARD emphasizes sustainable compliance in its Inspection Reports under the CAMELSC/ Enhanced CAMELSC framework because recurring deficiencies signal systemic weaknesses and poor internal controls, which can adversely impact the bank's credibility and performance.

Submission of **sustainable compliance** to NABARD's Inspection Report observations under the CAMELSC / Enhanced CAMELSC framework is not just a regulatory requirement—it is a strategic necessity for every bank. **Sustainable compliance** means implementing corrective measures that are **permanent, process-driven, and embedded into the institution's systems**, rather than temporary fixes aimed at closing gaps superficially. It ensures that the same observations do not recur in future inspections, thereby improving the overall health and credibility of the bank.

Compliance with regulatory and supervisory observations is not merely a statutory obligation—it is a cornerstone of sound banking governance. NABARD's Inspection Reports and Statutory Auditors' Reports provide a comprehensive assessment of a bank's operational efficiency, risk exposure, asset quality, internal controls, and adherence to regulatory norms. Timely and effective compliance with these observations ensures institutional credibility, minimizes supervisory concerns, and strengthens the bank's resilience in an increasingly competitive and risk-sensitive environment.

Why is this Programme Important

Top management and senior officers of Banks play a decisive role in ensuring compliance translates into institutional improvement. Their involvement is essential for:

- Strategic decision-making to address critical observations
- Resource allocation and prioritization for compliance initiatives
- Embedding compliance into governance and risk management
- Building trust with regulators and auditors through proactive engagement

By attending this programme, senior officials will gain actionable insights to transform compliance from a regulatory requirement into a strategic advantage, ensuring long-term stability and growth.

Who Should Attend and Why

This programme is highly relevant for **MDs, CEOs, GMs, and Senior Officials of RCBs (State Cooperative Banks and District Central Cooperative Bank)** as well as officers directly involved in Audit, Inspection and Compliance functions of Banks. By attending, participants will:

- Understanding NABARD's Inspection Process and Key Focus Areas
- Common Observations and Their Implications for Bank Operations
- Statutory Audit Findings: Financial Reporting, Asset Classification, and Provisioning
- Designing Effective Compliance Action Plans and Monitoring Mechanisms
- Role of Top Management / Senior Officials in Strengthening Governance and Accountability
- Case Studies on Best Practices and Lessons from Non-Compliance

The other details of the programme are as follows:

Name of Training Programme	“Effective Compliance of NABARD Inspection Report and Statutory Auditors' Report”
Programme Directors	Shri Shakti P Mohapatra, AGM/ Faculty Member & Shri Baidya Nath Singh, DGM/Faculty Member
Duration	2 days
Dates	12 to 13 February 2026
Location of Programme	Hyatt Hotel Pune, Maharashtra
Target group	MDs/CEOs/ GMs/ Senior Officials/Other Officials of RCBs (State Cooperative Banks and District Central Cooperative Banks)
Programme Objectives:	The primary objective of this training programme is to equip senior officials and compliance officers of banks with the knowledge, skills, and strategies required to ensure timely and sustainable compliance with observations highlighted in NABARD's Inspection Reports under the CAMELSC/ Enhanced CAMELSC framework and Statutory Auditors' Reports. The programme aims to:

	<ul style="list-style-type: none"> ❖ Clarify the concept of sustainable compliance and its significance in strengthening governance and risk management. ❖ Explain NABARD's expectations and supervisory approach regarding compliance under CAMELSC/ Enhanced CAMELSC parameters. ❖ Enable participants to design effective compliance action plans that prevent recurrence of deficiencies and align with long-term institutional goals. ❖ Highlight cost-effectiveness and strategic benefits of sustainable compliance over temporary fixes. ❖ Develop leadership perspective for top management to integrate compliance into business strategy and institutional culture.
Methodology	Interactive lecture sessions, Case Exercises, audio video aids, Computer aided presentations, Group discussions

Venue and Accommodation: The programme is residential and will be conducted at **Hotel Hyatt, Pune**. The venue details will be shared along-with confirmation mail to the identified participants. Participants are eligible to avail accommodation on ***twin sharing basis*** in the identified Hotel from the **evening of 11th February 2026 till the evening of 13th February 2026. As stay beyond evening of 13th February 2026 may not be allowed, participants are requested to plan their return journey accordingly.** Participants have to make their own travel arrangements. No cost in this regard will be borne by BIRD, Mangaluru.

Family member/s or guest/s of participants will not be allowed to stay in the Hotel. Sponsoring institutions are advised not to send any such participants.

COVID-19 protocol: Participants must follow appropriate COVID-19 protocol as advised by Government of India and respective State Governments.

Fee & Mode of Payment: The programme is sponsored by NABARD, hence **no participation fee** is collected towards boarding, lodging and to impart training. Banks / Institutions forwarding the nominations have to bear “to and fro” travelling cost of their participants attending the programme.

Nomination and Inquiries: The nominations may please be forwarded so as to reach us at the earliest. The registration is on “***first come first served***” basis and will be accepted for the first 30 candidates. **The nominated officials are requested to report for the training programme only on receipt of confirmation of their nominations by us.**

<https://forms.office.com/r/Rwmaci00hJ>



CONFIRMATIONS WILL BE SENT BY E-MAIL ONLY. Nominating institution is requested to furnish **primary as well as alternate email addresses** to avoid loss of communication during transmission.

Nominations: You are requested to enter the details of the officers whom you wish to nominate through the Microsoft Form link given below or scan the QR code.

Notice: It is advised to send the nominations at the earliest. Nominations will not be accepted after the close of business on **06th February 2026, Friday.**

About BIRD: Bankers Institute of Rural Development (BIRD), Mangaluru, an ISO 9001:2015 certified Institution (formerly known as Regional Training College, NABARD, Mangalore) is established by National Bank for Agriculture and Rural Development (NABARD) and is engaged in training and capacity building of the officials of the Rural Financial Institutions viz., Commercial Banks (CBs), Regional Rural Banks (RRBs), Cooperative Banks, Government and Non-Government organizations particularly in the States of Andhra Pradesh, Telangana, Goa, Karnataka, Kerala, Maharashtra, Gujarat and Tamil Nadu. The Institute organises in-house and on-location training programmes, besides customised programmes for banks, workshops/seminars and studies of current interest, etc. During the last 41 years, nearly 68,000 officers of various client institutions have benefitted through programmes conducted by the Institute. The Institute is also involved in conducting International Programmes.

For further enquiries, please feel free to contact:

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