



Programme Brochure

In Campus Training Programme on Capital Planning and Management for RCBs and RRBs: Frameworks, Instruments, and Regulatory Guidelines

(09 to 10 March 2026)

**Venue:
BIRD, Mangaluru**

Website: www.birdmangaluru.in



Bankers Institute of Rural Development,
Krishna Nagar Road, Behind Govt. Womens Polytechnic, Bondel,
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**PROGRAMME SPONSORED
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In Campus Training Programme on Capital Planning and Management for RCBs and RRBs: Frameworks, Instruments, and Regulatory Guidelines

(09 to 10 March 2026)

Introduction: Capital Management for a bank is not only a regulatory requirement but essential for business planning, expansion through diversification and risk management. Hence all banks must have a Capital Management Policy which must reflect its outlook towards managing statutory requirements, solvency, liquidity and profitability. It is required not only for weak banks but also for banks having adequate levels of capital at present. Towards this objective, NABARD has issued a Guidance Note on Capital Management dated 10 May 2024. Very recently RBI has also revised its guidelines for Prudential Norms on Capital Adequacy and issued Directions for both RRBs and RCBs.

This 3-days training program aims to guide the banks to guide SEs to manage the level of capital, through a well-defined internal process, and maintain an adequate capital cushion for various risks under all circumstances

Objectives: By the end of the Programme, the participant will be able to visualize and formulate with clarity:

- ❖ Evaluation of short-term and long-term capital needs.
- ❖ All material risks and potential vulnerability to bank's business and operational environment.
- ❖ Capital requirements in benign and adverse forward-looking environments
- ❖ Capital buffers required during benign conditions to help meet any surge in capital demand under adverse conditions.
- ❖ Framing of a sound capital management policy/framework
- ❖ Capital management process
- ❖ Raising capital through the new instruments, viz., Preference shares(PNCPS, PCPS, RNCPS, RCPS) and Debt instruments (PDI, LTSB) for StCBs/ DCCB consequent to amendments in BR Act.
- ❖ Raising capital from capital market by RRBs based on guidelines issued by GOI.
- ❖ Raising capital through PDI by RRBs based on guidelines issued by RBI.
- ❖ Rigorous stress-testing and scenario analysis that identifies possible events or changes in market conditions that could adversely impact the bank; and
- ❖ Results of stress tests and analyses are incorporated, where applicable, into the capital adequacy assessment.

Programme Directors: Shri. Yogesh S L, DGM/FM, &
Shri. Shakti P Mohapatra AGM/FM BIRD, Mangaluru

Duration: 2 days (09 to 10 March 2026) - The programme will commence at 09:30 hrs on 09 March 2026 and will conclude at 17:30 hrs on 10 March 2026.

Participant Profile / Target Group: Senior Officers from RCBs and RRBs

Methodology: Classroom sessions include interactive lectures, audio visual aids, computer aided presentations, group discussions and field visit.

Fee & Mode of Payment: The programme is sponsored by NABARD, hence **no participation fee** is collected towards boarding, lodging and to impart training. Banks / Institutions forwarding the nominations have to bear “to and fro” travelling cost of their participants attending the programme.

Venue and Accommodation: The programme is residential and will be conducted at BIRD Campus, Krishna Nagar Road, Behind Women’s Polytechnic, Bondel, Mangaluru-575008.

Participants are eligible to avail accommodation in the campus from the **evening of 08th March 2026 till the evening (5.30 PM) of 10th March 2026. Participants will have to make their own travel arrangements. No cost in this regard will be borne by BIRD.** Participants may make their travel plans in such a manner as to reach the venue well in advance and report before the commencement of the programme on the first day and also **leave only after completion of the programme (5.30 PM) on the concluding day.**

It may please be noted that family member/s or guest/s of the participants will not be allowed to stay in the Venue. The nominating institutions are strictly advised not to send any such participants. Prior permission may be obtained by the participants for overstay, in case of any unforeseen circumstances or emergencies only and in such cases, additional cost, if any, may be borne by the respective participant.

COVID-19 protocol: Participants must follow appropriate COVID-19 protocol as advised by Government of India and respective State Governments.

Medical Facilities:

In the unlikely event of hospitalization of any participant during the programme, BIRD would extend all necessary medical aid to the participants. However, the expenditure so incurred on medical treatment/hospitalization of the participant will have to be borne by the sponsoring Bank/Institution.

The Banks are requested to take note and avoid deputing officials with critical ailments for attending the training programme.

Nomination and Inquiries: The nominations may please be forwarded so as to reach us at the earliest. The registration is on “*first come first served*” basis and will be accepted for the first 30 candidates. **The nominated persons are requested to report for the training programme only on receipt of confirmation of their nominations by us.**

CONFIRMATIONS WILL BE SENT BY E-MAIL ONLY. Nominating institution is requested to furnish **primary as well as alternate email addresses** to avoid loss of communication during transmission.

<https://forms.office.com/r/gSSD9tTKWL>

Nominations: You are requested to enter the details of the officers whom you wish to nominate through the Microsoft Form link given below or scan the QR code. If you are going to nominate multiple officers, please submit individual responses.



About BIRD

Bankers Institute of Rural Development (BIRD), Mangaluru, an ISO 9001:2015 certified Institution (formerly known as Regional Training College, NABARD, Mangalore) is established by National Bank for Agriculture and Rural Development (NABARD) and is engaged in training and capacity building of the officials of the Rural Financial Institutions viz., Commercial Banks (CBs), Regional Rural Banks (RRBs), Cooperative Banks, Government and Non-Government organizations particularly in the States of Andhra Pradesh, Telangana, Goa, Karnataka, Kerala, Maharashtra, Gujarat and Tamil Nadu. The Institute organizes in-house and on-location training programmes, besides customised programmes for banks, workshops/seminars and studies of current interest, etc. During the last 42 years, nearly 80,000 officers of various client institutions have benefitted through programmes conducted by the Institute. The Institute is also involved in conducting International Programs.

BIRD has very good ambience for academic pursuits, necessary infrastructure, learning aids including an excellent library and exclusive computer lab with internet facility. Participants are provided single occupancy, self-contained air conditioned rooms.

About Mangaluru

Mangaluru is one of the most important tourist destinations in India with its scenic natural beauty. The place is dotted with coconut trees, areca palms, hills and streams. The city is enshrined in ancient temples and beautiful and pristine beaches. Mangaladevi temple, Kadri Manjunatha temple, Kateel Durga Parameshwari temple, St. Aloysius Chapel, Rosario Cathedral, Jama Masjid are the important pilgrimage sights in Mangaluru. It also boasts of an array of clean, serene and tranquil beaches, besides delicious seafood and Udupi-style dishes. Dhramsthala, Kukke Subramanya, Kolluru, Udupi, Karkala, Venoor and Moodabidri are other places of interest nearby.

For further enquiries, please feel free to contact:

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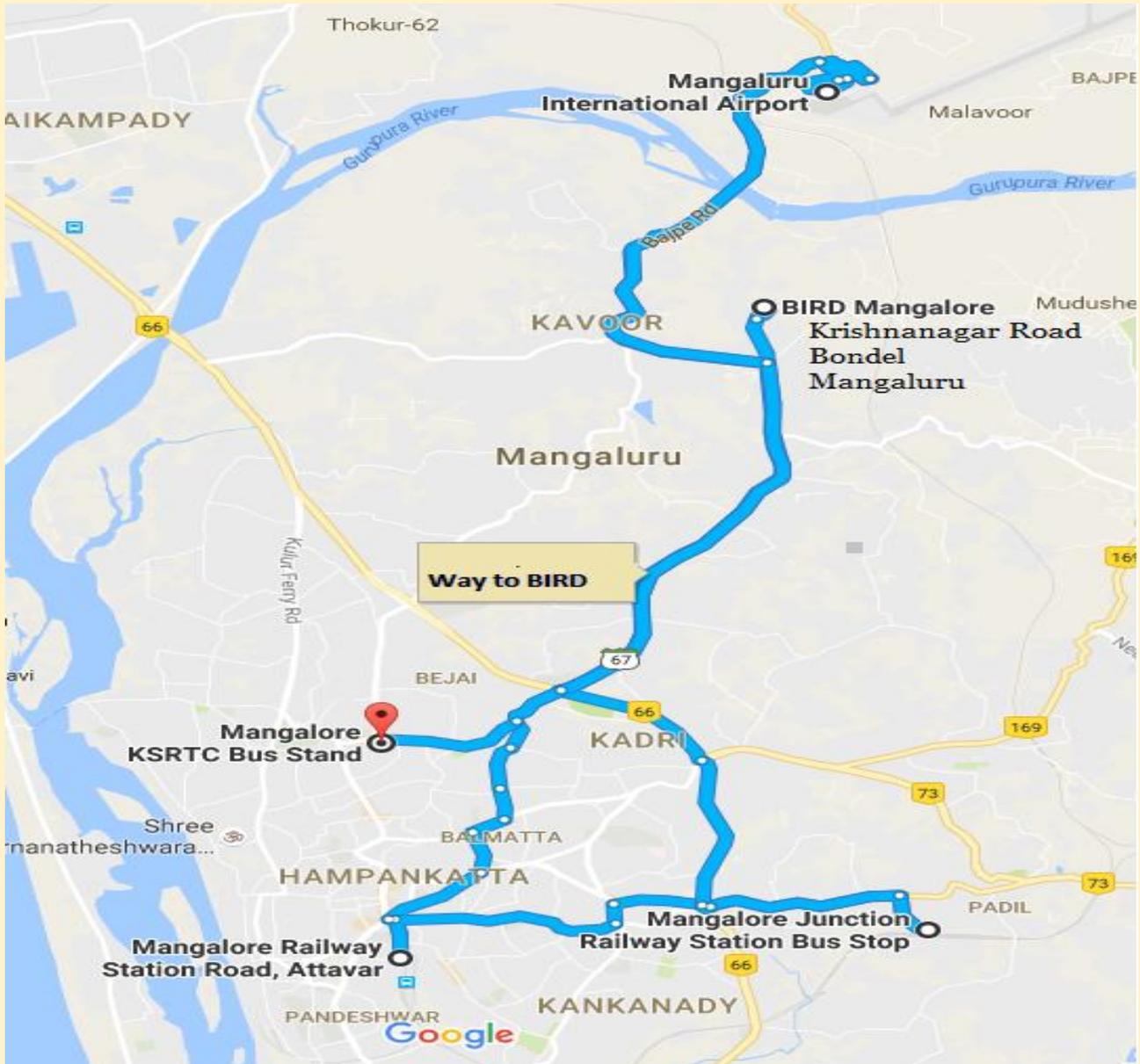
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Website : <https://birdmangaluru.in/>

MAP: REACHING BIRD, MANGALURU



The Institute is located in a newly built campus located at a distance of:

- 7 km from Mangaluru Airport;
- 11 km from the Mangaluru Central Railway Station;
- 13 KM from Mangaluru Junction;
- 6 KM from the KSRTC Bus Stand.
- Bus No. 19 from KSRTC Bus Stand / Mangaluru Central Station. Alight at the last stop, i.e. Bondel. BIRD is within a km from Bondel Junction.